



## INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

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Registered under the Karnataka Societies Registration Act, 1960 (S.No-327/71-72)

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January 10, 2023

### ADVERTISEMENT No: A/1/2023

Applications are invited from the eligible candidates for the following **backlog Faculty Posts** in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Sl. No.	Designation	No. of Post	Centre	Shortfall		
				SC	ST	OBC
01.	Assistant Professor	4	Economics	1		1
			Political Science	-	-	1
			Education	-	1	-

#### 1. Eligibility Criteria

##### 1.1 Essential Qualification

Sl. No.	Discipline	Qualification & Experience
1.	Economics	<ol style="list-style-type: none"><li>1. Ph.D. in Economics</li><li>2. Good academic record as defined by the concerned university with at least 55% of the marks in the subject concerned (Economics) or equivalent grade where grading system is practiced at the Master's degree level in the relevant subject from an Indian University or equal degree from an accredited foreign University.</li><li>3. Standard publications in the subject.</li><li>4. A minimum score of 80 according to score card approved by ISEC during the preceding calendar years during (January 1 to December 31) during the period 2016-2022 (to be filled in the attached Excel Sheet and submitted as soft copy).</li></ol>
2.	Political Science	<ol style="list-style-type: none"><li>1. Ph.D. in Political Science</li><li>2. Good academic record as defined by the concerned university with at least 55% of the marks in the subject concerned (Political Science) or equivalent grade where grading system is practiced at the Master's degree level in the relevant subject from an Indian University or equal degree from an accredited foreign University.</li><li>3. Standard publications in the subject.</li><li>4. A minimum score of 80 according to score card approved by ISEC during the preceding calendar years during (January 1 to December 31) during the period 2016-2022 (to be filled in the attached Excel Sheet and submitted as soft copy).</li></ol>

3.	Education	<ol style="list-style-type: none"> <li>1. Ph.D. in Education</li> <li>2. Good academic record as defined by the concerned university with at least 55% of the marks in the subject concerned (Education) or equivalent grade where grading system is practiced at the Master's degree level in the relevant subject from an Indian University or equal degree from an accredited foreign University.</li> <li>3. Standard publications in the subject.</li> <li>4. A minimum score of 80 according to score card approved by ISEC during the preceding calendar years during (January 1 to December 31) during the period 2016-2022 (to be filled in the attached Excel Sheet and submitted as soft copy).</li> </ol>
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## 1.2 Desirable Qualification

Sl. No.	Discipline	Desirable Qualification/ Experience
1.	Economics	<ol style="list-style-type: none"> <li>1. Industrial economics and Infrastructure with applications of Econometric techniques</li> <li>2. Labour Economics with Econometrics specialization</li> <li>3. Public Finance with Econometric applications</li> <li>4. Monetary-Macro Economics with Econometric applications</li> </ol>
2.	Political Science	<ol style="list-style-type: none"> <li>1. Ph.D. in Indian Politics or Public Policy as subject</li> <li>2. Politics / International Relations / South Asian Studies</li> </ol>
3.	Education	Experience of working on psychology of education

**Eligibility :** 50% marks in the aggregate in the Masters degree for SC/ST positions only.

**2 Application Fee: Rs.1,000/- (only for OBC Candidate). DD to be sent along with the application drawn in favour of REGISTRAR, ISEC payable at Bangalore.**

### 3 Last Date for submission of application

The application may be submitted to the Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072 in person or through Registered Post to reach on or before **January 31, 2023 by 5.00 PM.**

The applications received after the last date, applications which are incomplete in any respect will not be considered. The Institute takes no responsibility for any delay in receipt of the application or loss in postal transit. Applications complete in all respects are only considered. The applications shall be submitted in a sealed cover with superscribing it as "Application for the **backlog** post of Assistant Professor".

### 4 List of Documents

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by deleting or adding any row or column)** file format which is uploaded in ISEC website, appropriate for the position.

The hard copy of documents submitted in support of API Scores should be year wise, paginated and please mention the respective row and column number of the API score sheet (preferably bounded). The soft copy of the API Score sheet can be sent by Email: [recruitment@isec.ac.in](mailto:recruitment@isec.ac.in).



**The hard copy of the application along with the API Score Sheet and documents in support of the API Scores should be sent along with a CD containing the following documents to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru – 560 072.**

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested caste certificate issued by the jurisdictional Tahsildar for claiming reservations under relevant category.
4. Latest OBC Non Creamy Layer certificate issued by Competent Authority for appointment to the post under the Central Government of India. (Prescribed format can be downloaded from ISEC Website).
5. Attested experience certificate and copies of the publications as prescribed
6. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
7. Web link of all articles/journals/research papers wherever available.

Incomplete applications will be rejected and the decision of the IQAC and Screening Committee(s) shall be final in this regard.

The Advertisement No: A/1/2021 dated October 29, 2021 stands withdrawn. Those candidates who had applied earlier against Advt. No. A/1/2021 may apply again subject to fulfilling of essential qualification and experience.

**5 Pay Scale : Rs.15600 – 39100 AGP 6000**

#### **6 Method of Selection**

The applications received from the eligible candidates will be screened by the IQAC and the screening committee. Application will be verified along with documents and based on the rules adopting Academic Performance Indicator (API) procedure and are shortlisted.

The appointment to the above posts shall be made with probation of Two (2) years from the date of joining.

If you are working in a Govt./ Semi Govt. /Public Sector undertaking and your application have not been forwarded through the proper channel, you are required to bring a **No Objection Certificate** from your present employer during the time of the Preliminary Interview, failing which you may not be allowed for the recruitment process.

**Mere fulfilling of the essential and desirable qualifications will not entitle an applicant to be called for consideration for the recruitment process.**

**7. Right to fill the positions: The right to fill positions vests with ISEC.**

Canvassing in any form by candidates will result in disqualification of candidate.

**Date: 10.1.2023.**



**Registrar**

**Registrar**  
Institute for Social Economic Change  
Dr. V.K.R.V Rao Road, Nagarabhavi P.O.,  
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